



We are the  
information  
technology  
staffing  
placement  
experts

**Who We Are**

Computer International Consultants has been committed to providing our clients with the highest quality Information Technology professionals for well over a decade.

Although our reputation for excellence is well-established, we never rest on our laurels. We are constantly refining our methods of communication, recruitment and placement, to keep us at a level of industry best practices PLUS ONE.



COMPUTER  
INTERNATIONAL  
CONSULTANTS

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**IT professionals  
for professionals**

You've been looking for us



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## What We Do

We specialize in all types of information technology recruiting and staffing. We are focused on meeting the specific needs of our clients to provide:

### Exclusive search agreements for executive level management

Tapping our extensive worldwide network, we will locate the right executive for your position. Our agreement requires no up-front retainer fee, and provides you a specific performance guarantee.

### Direct hire agreements for placement of IT professionals

Using industry specific methodology, we will recruit, on your behalf, the appropriate candidate for your information technology position. You will pay no fee until you hire our candidate.

### Staff augmentation for a wide range of positions and projects

Our capabilities to meet immediate staffing needs are unparalleled in the industry.

At all times, we maintain an extensive base of qualified candidates who can quickly and properly staff your specific project or staff opening, on very short notice. Our candidates are pre-qualified to meet your exact specifications.

Your temporary staff member is carefully qualified and screened through professional reference checks, background checks, and drug testing. In addition, CIC carries General Liability, Workers Compensation and Errors and Omission insurance at levels above industry standards.

Unique in the industry, we maintain a "right to hire" policy, allowing you to make that great temporary staff member a permanent employee of your company.

Our staffing capabilities extend to a number of offshore locations, including the Caribbean Islands. We administer all aspects of your international employment situation including taxation, registrations and compliance with local employment regulations.



## How We Do It

Our methodology is our speciality. We do not maintain a monster-sized and impersonal database of unknown individuals. We get to know you and your projects intimately and we get to know your prospective staff member or executive personally before we introduce them to you.

### Our process makes us unique:

#### Client profile

We conduct an extensive interview with your company to allow us to become very familiar with your company's business as well as its personality, culture and people. This will allow us to find the best marriage of skills and individuality in a staff member who will become a good fit within your unique environment.

#### Project-specific needs analysis

Where appropriate, the next step in our process is to identify the distinct points of your project and the skills needed to see it through to a successful conclusion. This step is replaced by a position-specific needs analysis using similar criteria, if we are providing an executive staffing solution for you.

#### Profile-matching

We match your company and your project or position with our extensive base of candidates, culture to culture, skill to skill.

We provide you with a professional profile in the form of a written report – detailing our recommended candidate or candidates. (Using our format, or yours). We arrange all details of the introduction and continue to facilitate the relationship until the final step of the process.

For longer term searches, we provide a periodic and specific Client Status Report to keep you apprised of our work and progress using parameters that you established at the outset of the search.

#### The big finish

Our candidate joins your team to work for you!



## Benefits

### Success Stories

You will reap the benefits of our relationship in many ways. Here are some of the success stories of our satisfied customers:

“ We rely on CIC to staff all of our most challenging IT positions. CIC has earned our confidence over the course of many years by providing quality candidates who are thoroughly researched and pre-qualified. The CIC staff has always been very competent and professional, which is why we prefer to do business with them. It's a business partnership we trust.”

Human Resources  
Royal Caribbean Cruises, Ltd.

“ Computer International Consultants is one of the preferred vendors used through our Vendor Management System. I am always amazed at the intuitive level of service I receive from them. Our company policy requires that we receive resumes blind, but in spite of this, 90% of the time I have chosen CIC's candidates to add to my team and ultimately rollover to my full time employ.”

Business Intelligence/Data Warehouse Director  
Multi-billion dollar electric utility

“ Airlines Reporting Corporation looks to CIC to source talent when searching for qualified technical staff. They have assisted ARC in filling full-time openings as well as providing contractors to our staff for ongoing projects. CIC's recruitment team is always a quick response, consistently diligent, professional and customer service oriented. CIC understands ARC's staffing needs. That's important to me, so I turn to them whenever I need to source additional staff at ARC.”

Ann Broerman  
Human Resource Manager  
Airlines Reporting Corporation